



Shareholder Communication Policy

HUB24 Limited

ACN 135 332 320

1 Introduction

- 1.1 As a publicly listed company, the Company has obligations under the *Corporations Act 2001* (Cth) and the Listing Rules of ASX Limited (**ASX**) to keep the market fully informed of all information which may have or could be expected to have a material effect on the price or value of its securities.
- 1.2 The Company believes in maintaining full and open communication with its shareholders, observing the highest standards in corporate governance and shareholder communications.

2 Regular shareholder communications

- 2.1 The Company is committed (subject to commercial and confidentiality constraints) to maintaining direct, open and timely communications with all shareholders. At a minimum, shareholders will be able to receive the following from the Company either by accessing the Company's website at www.HUB24.com.au or, where the shareholder has opted to receive email or printed information, by that method:
 - a) annual results;
 - b) the annual report;
 - c) an invitation to the annual general meeting (**AGM**) and all accompanying papers (ordinarily scheduled to occur in November);
 - d) reports of the chairperson (**Chair**), Auditor and Managing Director disclosed at the AGM (ordinarily within a week of the occurrence of the AGM); and
 - e) interim and half-yearly results.
- 2.2 The Company's aim is to ensure that all shareholders, both individual and institutional, have simultaneous access to all information. Ordinarily, market analysts, the securities exchange and industry bodies will also have access to information at the same time as the shareholders.

3 Continuous disclosure

- 3.1 The Company also has a Market Disclosure Policy to ensure it meets its continuous disclosure obligations. Continuous disclosure is a standing agenda item for all meetings of the board of directors (**Board**) and senior management (**Executives**) to ensure that the Company keeps the market fully informed of all information which may have or could be expected to have a material effect on the price or value of its securities.
 - 3.2 In addition, the Company Secretary (**Disclosure Officer**) is charged with on-going responsibility to ensure that the Company's continuous
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disclosure obligations are met. As such, the Company Secretary will escalate matters to the Board or its representatives as required where they consider it to be a matter requiring disclosure and it is outside the meeting schedules of the Board and executives.

- 3.3 All material announcements made by the Company to the ASX will be published on the Company's website at www.HUB24.com.au

4 External auditors and the AGM

- 4.1 The Company will request that the external auditor attend the AGM and be available to answer shareholder questions about the conduct of the audit and the preparation and content of the auditor's report.